

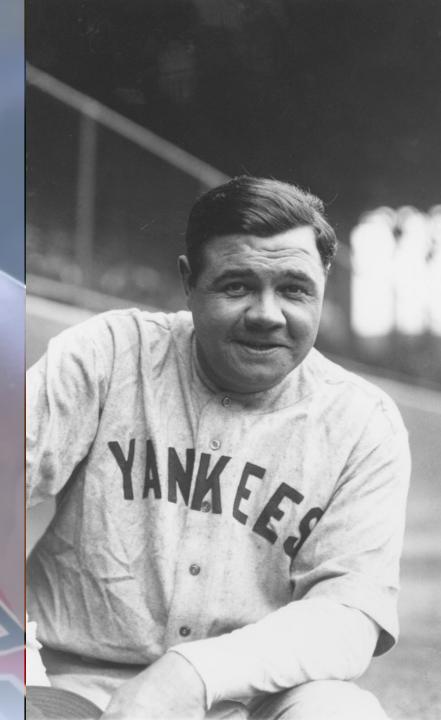


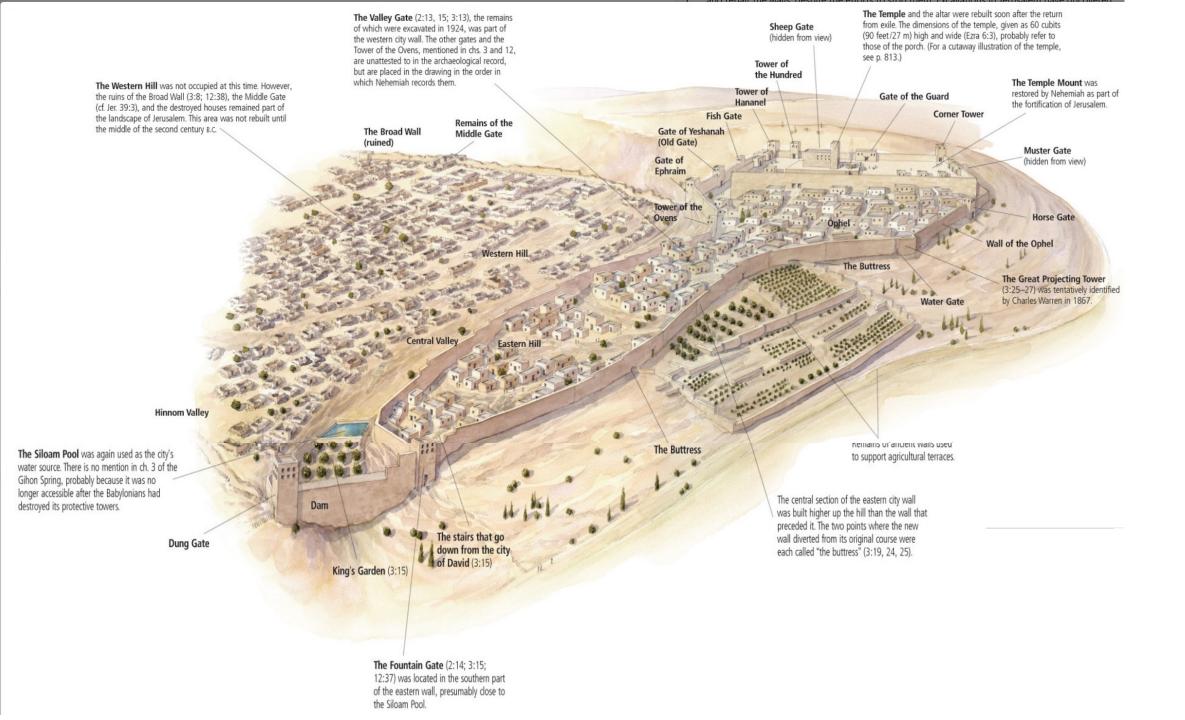


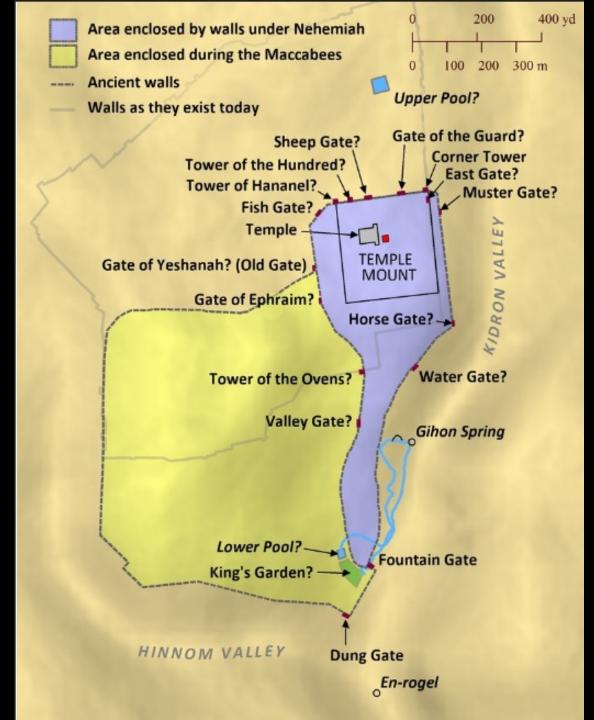
"No individual can win a game by himself." – Pelé

"Talent wins games, but teamwork and intelligence win championships." – Michael Jordan

"You may have the greatest bunch of individual stars in the world, but if they don't play together, the club won't be worth a dime." - Babe Ruth







Follow One Plan

1 Then Eliashib the high priest rose up with his brothers the priests, and they built the Sheep Gate. They consecrated it and set its doors. They consecrated it as far as the Tower of the Hundred, as far as the Tower of Hananel. 2 And next to him the men of Jericho built. And next to them Zaccur the son of Imri built.

3 The sons of Hassenaah built the Fish Gate. They laid its beams and set its doors, its bolts, and its bars. 4 And next to them Meremoth the son of Uriah, son of Hakkoz repaired. And next to them Meshullam the son of Berechiah, son of Meshezabel repaired. And next to them Zadok the son of Baana repaired. (Neh 3:1-4)

Follow One Plan

Leveraging his experience, Nehemiah put together a sound & detailed plan ...





... and, against the odds, the people agreed to follow it!

GDP per capita, 1961 to 2018

This data is adjusted for inflation and for differences in the cost of living between countries.

Add country or region All together ∨ LINEAR LOG Singapore \$50.000 Taiwan Malaysia Argentina \$20,000 Thailand China Indonesia \$10,000 Sri Lanka Philippines India \$5,000 \$2,000 \$1,000 1961 1980 1990 2000 2018

Our World in Data

Source: Maddison Project Database 2020 (Bolt and van Zanden, 2020) Note: This data is expressed in international-\$ at 2011 prices.

Following Through Plans is What Differentiates ...

"The best teamwork comes from men who are working independently toward one goal in unison." - JC Penney

Don't Opt Out!

8 Next to them Uzziel the son of Harhaiah, goldsmiths, repaired. Next to him Hananiah, one of the perfumers, repaired, and they restored Jerusalem as far as the Broad Wall. 9 Next to them Rephaiah the son of Hur, ruler of half the district of Jerusalem, repaired. 10 Next to them Jedaiah the son of Harumaph repaired opposite his house. And next to him Hattush the son of Hashabneiah repaired. 11 Malchijah the son of Harim and Hasshub the son of Pahath-moab repaired another section and the Tower of the Ovens. 12 Next to him Shallum the son of Hallohesh, ruler of half the district of Jerusalem, repaired, he and his daughters. 31 After him Malchijah, one of the goldsmiths, repaired as far as the house of the temple servants and of the merchants, opposite the Muster Gate, and to the upper chamber of the corner. (Neh 3:8-12, 31)

The Priests Opted In ...

1 Then Eliashib the high priest rose up with his brothers the priests, and they built the Sheep Gate. They consecrated it and set its doors. They consecrated it as far as the Tower of the Hundred, as far as the Tower of Hananel. ...

22 After him the priests, the men of the surrounding area, repaired. ... 28 Above the Horse Gate the priests repaired, each one opposite his own house. (Neh 3:1, 22, 28)

- The High Priest, Priests and Levites led by example
- They were "shepherds", not "hired hands" (John 10)

... While the Nobles of Tekoa Opted Out ...

5 And next to them the Tekoites repaired, but their nobles would not stoop to serve their Lord.... 9 Next to them Rephaiah the son of Hur, ruler of half the district of Jerusalem, repaired.... 12 Next to him Shallum the son of Hallohesh, ruler of half the district of Jerusalem, repaired, he and his daughters.... 27 After him the Tekoites repaired another section opposite the great projecting tower as far as the wall of Ophel. (Neh 3:5,9,12,27)

- Nobles : Hebrew *"adder"* = powerful or awesome person
- Priests & Rulers, who occupied similar status, did not opt out

Obstacles to Opting In

Need to overcome 3 'l's
Indifference = "not my calling"
Inertia = "not my time"
Incongruence = "not my kind"

Let us arise & build as one!

"It is amazing what you can accomplish if you do not care who gets the credit." – Harry Truman

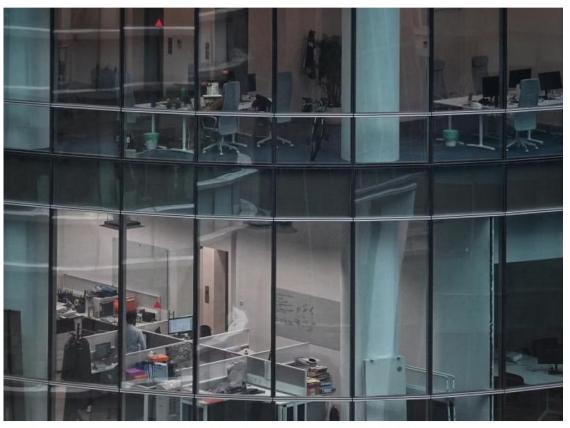


Conclusion

- The world has been set back invisibly by the pandemic

 Rise of "Quiet Quitters"
- The transformation of SJSM is not yet complete!

'What is the point?': Singapore has more quiet quitters than global average, survey shows



e employees are quiet quitting in Singapore due to lack of work-life balance and low salaries. PHOTO: ST FILE